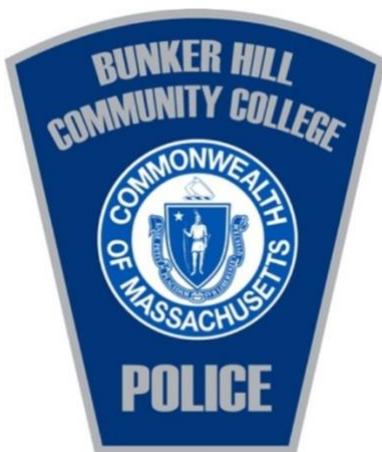




**BUNKER HILL COMMUNITY COLLEGE  
OFFICE OF PUBLIC SAFETY AND CAMPUS POLICE  
DEPARTMENT TRAINING AND  
CONTINUING EDUCATION  
2019**



## Department Training and Continuing Education - 2019

The Bunker Hill Community College Office of Public Safety and Campus Police strives to achieve excellence and deliver the high-level of service its community deserves and expects. With training as a top priority, we maintain proficiency and skills in an ever-changing environment. We are committed to enhancing our partnership with the community and are eager to build, locate, and facilitate training programs that will benefit our officers and the public we serve.

Each year, members of the Department receive a series of in-service and specialized trainings in support of the department's training initiative to introduce segments of its CORE Training Program and align our efforts with the 21st Century Policing training model.

Annually, the Department is required to complete training through the Massachusetts State Police Online training module in order to maintain Special State Police Officer (SSPO) certification. This training requires a minimum of 24 to 60 hours for officers to complete. In addition, and in partnership with the Chelsea Police Department, our officers also complete the 40-hour in-service training regimen each year required for Municipal Departments by the Municipal Police Training Committee (MPTC). Though not required for SSPO's, the Department always looks to enhance its training and abilities for the good of the Community. Additional trainings are also added annually and are listed below.

At the Office of Public Safety and Campus Police, we believe in fair and impartial policing in service of all community members. We work diligently to build and sustain trust and positive relationships with the diverse community we serve at Bunker Hill Community College, and as communities across the U.S. continue to contend with racism, we support the College's mission to confront racial injustice.



## Transgender and Diversity Training



In January of 2019, the Department invited Fleurette (Flo) King to the campus. Flo serves as a diversity, equity, inclusion & justice (DEIJ) consultant and trainer to a spectrum of organizations including higher education, non-profit, corporate, sport and athletic organizations, city and town entities, and police departments. Flo offers a wealth of experience and knowledge in DEIJ in higher education. Flo provided unique insight into the value of recognizing the fluidity of gender identities and how acceptance and understanding can go a long way towards keeping interactions from escalating to a misunderstanding. Through examples and exercises, Flo gave our officers a much-needed look into an area of

policing that requires more training and understanding.

## Mental Health First Aid Training



In February of 2019, the Department sent Deputy Chief Shedden to Atlanta, GA to be trained as an instructor in Mental Health First Aid. Upon his return in March, and with the help of community partner Cambridge Health Alliance, all officers in the Department were trained on this topic. Mental Health First Aid is a course that teaches how to identify, understand and respond to signs of mental illnesses and substance use disorders.

The training gives officers the skills needed to reach out and provide initial help and support to someone who may be developing a mental health or substance use problem or may be experiencing a crisis.

## Fair and Impartial Policing



In November of 2019, the Department sent Chief Barrows and Deputy Chief Shedden to be trained as instructors in Fair and Impartial Policing. Taught by Inspector Mary Hoenig and Chief Clarence Hunter, the course broke down where bias comes from and, more importantly, how to overcome an officer's own implicit biases. With exercises, examples and no small amount of studies and statistics, the course allowed Chief Barrows and Deputy Chief Shedden to train all officers in the Department in how to overcome their own biases and better serve a very diverse Bunker Hill Community.

## Scheduled Trainings

### **SSPO Required Trainings**

- First Responder Refresher Series:
  - Substance Abuse & Poisoning
  - Behavioral Emergencies
- Guidelines for CPR
- Diversity Awareness Training (Part 1)
- Diversity Awareness Training (part 2)
- Suicide Risk & Intervention for Law Enforcement
- Training for Lockups
- Managing Initial Response to Critical Incidents

### **MPTC In-Service Trainings w/ Chelsea PD**

- Integrating Communications, Assessments and Tactics (ICAT):
  - ICAT Scenarios
- Police Interactions with the Mentally Ill
- Police Interactions with those with Autism
- Legal Updates
- Use of Force
- Defensive Tactics
- First Aid/CPR/AED
- Firearms qualifications
- Live Fire Scenarios (Shoot/Don't Shoot)

## Professional Development Trainings

- MANAGING AND CONDUCTING BACKGROUND INVESTIGATIONS
- CULTURAL DIVERSITY AND BIAS TRAINING FOR PUBLIC SAFETY OFFICERS
- THREAT ASSESSMENT MANAGEMENT IN HIGHER EDUCATION
- PUBLIC SAFETY TELECOMMUNICATOR 1
- EMERGENCIES AND DISASTERS: BOMB THREATS
- THE TERRORIST SCREENING CENTER OVERVIEW
- DRUGGED DRIVING
- HOMEMADE EXPLOSIVES AND BLAST COURSE
- USING THE INTERNET: BEWARE THE SHARE
- FRONT LINE LEADERSHIP TRAINING
- FIELD TRAINING OFFICER CERTIFICATION
- FIREARMS INSTRUCTOR CERTIFICATION
- DEFENSIVE TACTICS INSTRUCTOR CERTIFICATION